GOVERNMENT OF ANDHRA PRADESH
ABSTRACT

Higher Education Department – Universities – Dr. Abdul Haq Urdu University, Kurnool - Rationalisation of the faculty positions in the cadre of Assistant Professors, Associate Professors and Professors of various Academic Departments of the University – Orders – Issued.

HIGHER EDUCATION (UE) DEPARTMENT

G.O.Ms.No.72 **Dated:01.09.2023**

Read the following:-

1. Government letter No.2116594/UE/A1/2023, HED, dt.22-06-2023.
2. Order dt.11.07.2023 of Hon'ble High Court of AP in WA No. 214/2021 & batch.
3. Government letter No.2116594/UE/A1/2023, HED, Dt.11-07-2023.
4. The AP State Council of Higher Education, e-file bearing No.2161310.(together with Lr.No.APSCHE/Secy/Univ/Teaching/Rationalisation/Report/2023, Dated. 28.07.2023)
5. Govt., Letter.No.2116594/UE/A1/2023-1, HE (UE) Dept., Dt:04.08.2023.
6. From the Secretary, APSCHE, letter No.APSCHE/Univ/Revised Rationalization plan/ 2022 dt.07.08.2023, Email, Dt:09.08.2023 and letter Dt:13.08.2023.

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ORDER:-

In the reference 1st read above the Government have communicated the Action Plan for recruitment of teachers in universities. In view of the disposal of all the Writ Appeals filed on earlier recruitment notifications in the reference 2nd read above by the Hon'ble High Court, vide reference 3rd read above the A.P. State Council of Higher Education (APSCHE), Mangalagiri has been informed that fresh notifications to be issued shortly for recruitment of teachers in universities and requested to implement the proposed action plan to facilitate the recruitment of teachers with the timeline prescribed by the Hon'ble High Court in its order dt.11.07.2023 in WA No.214/2021 & batch.

2. In the reference 4th read above, the Secretary, Andhra Pradesh State Council of Higher Education, Mangalagiri has informed that they have constituted an advisory committee for Rationalisation of faculty positions in State Universities under the Chairmanship of Prof. K. Lal Kishore, former Vice Chancellor, JNTU Anantapur vide Lr.No.APSCHE/CommtOn Rationalisation/Teaching/2021, Dt:21.12.2021 to provide help and guidance to the respective state universities in the process of rationalization of faculty positions duly following UGC guidelines and the state government rules. Initially the committee has advised the universities to carry out the consultation process within the university to arrive at a rationalisation proposal. The committee further interacted with the university officials to ensure the correctness of proposal with regard to the workloads and cadre ratio as per guidelines of the regulatory bodies. The Committee submitted its report on rationalization of faculty positions to the APSCHE on 30.10.2022. Considering the recommendations of the said Committee, and after due process of deliberations among the officers of the university, 16 Universities have placed the rationalization plan before their Executive Council and the approved rationalization plans were submitted to the APSCHE. The APSCHE communicated the consolidated rationalization plan with due inter-departmental and inter-University cascading of Faculty positions along with its views on the rationalization plans of the 16 universities to the Government for taking further necessary action in the matter.

3. Government after examination of the matter, vide letter 5th read above, has requested the Secretary, APSCHE to submit revised rationalisation proposal ignoring the 144 additional proposed sanction of teaching posts for formal approval of the government. Accordingly, the Secretary, APSCHE vide his letters 6th read above, in consultation with the respective university, has furnished the revised rationalization plans of 16 universities with minor modifications and requested the Government to consider the revised rationalisation plans.

4. The Government, after careful examination of the matter, have accepted the proposal of the APSCHE, for rationalization of the existing 3480 faculty positions of 1979 Assistant Professors, 960 Associate Professors and 541 Professors in 16 universities, as 2147 Assistant Professors, 859 Associate Professors and 474 Professors (i.e., total 3480 posts within the overall sanctioned strength of universities), with inter-departmental and inter-University cascading of faculty positions, and also modified names of the Departments, as recommended by the respective Executive Council of the Universities, to bring uniformity among all Universities. Accordingly, the Government hereby accord sanction to rationalise the existing 35 faculty positions (20 Assistant Professors, 10 Associate Professors and 5 Professors) of **Dr. Abdul Haq Urdu University, Kurnool** as 67 faculty positions (36 Assistant Professors, 19 Associate Professors and 12 Professors duly including the other academic non vacation posts viz., Assistant Director/Deputy Director/ Director of Physical Education & Sports, Assistant Librarian/Deputy Librarian/University Librarian, Placement Officer, IQAC Director, R&D Cell Director, and NSS Coordinator), as shown in the Annexure attached to this order, in supersession of all earlier sanctions of faculty positions to the university.

5. The Secretary, A.P. State Council of Higher Education and the Registrar of the Dr. Abdul Haq Urdu University, Kurnool shall take further necessary action accordingly in the matter.

6. This order issues with the concurrence of Finance (HR.II) Department, vide their U.O. No.2171787/HR-II/FIN01-HR0PDPP(RRD)/124/2023, dated.01.09.2023.

(BY ORDER AND IN THE NAME OF THE GOVERNOR OF ANDHRA PRADESH)

J.SYAMALA RAO
PRINCIPAL SECRETARY TO GOVERNMENT

To
The Secretary, AP State Council of Higher Education, Mangalagiri.
The Registrar of Dr. Abdul Haq Urdu University, Kurnool.
The Director of Treasuries and Accounts, A.P., Mangalagiri
The District Treasury Officers of all districts in the State
The Director of State Audit, A.P, Mangalagiri.
Copy to:
The PS to Spl.C.S. to Hon'ble Chief Minister
The OSD to Hon'ble Minister for Education.
The P.S to Principal Secretary to Govt., Higher Education Dept.
All Officers and all sections in Higher Education Department
The General Administration (Cabinet) Department
The Finance (H.R.II)) Dept.
SF/SCs

// FORWARDED :: BY ORDER\\

SECTION OFFICER

ANNEXURE

(Annexure to G.O.Ms.No.72, Higher Education (UE) Department, Dated: 01.09.2023)

DR. ABDUL HAQ URDU UNIVERSITY, KURNOOL						
Faculty Positions as per the Rationalization plan						
Department-wise and cadre-wise positions						
S.No	Name of the Department	Programmes Offered	Faculty Positions			
			Professor	Associate Professor	Assistant Professor	Total
1	Urdu	M.A.	1	2	4	7
2	Economics	M.A.	1	2	4	7
3	English	M.A.	1	2	4	7
4	Computer Science	M.Sc.	1	2	4	7
5	Commerce	M.Com	1	2	4	7
6	Management	MBA	1	2	4	7
7	Social Work	MA Social Work	1	2	4	7
8	Botany	M.Sc Botany (5 yr Integrated)	1	2	4	7
9	Zoology	M.Sc Zoology (5 yr Integrated)	1	2	4	7
10	Distance Education*		1	0	0	1
11	Placement Officer*		0	1	0	1
12	IQAC Director*		1	0	0	1
13	R&D Cell Director*		1	0	0	1
Total			**12**	**19**	**36**	**67**

* These posts shall be filled as per the orders issued vide G.O.Ms.No.75, Higher Education (UE) Department, Dated:01.09.2023.

J.SYAMALA RAO
PRINCIPAL SECRETARY TO GOVERNMENT